

eHealth

Our mission is to expertly guide consumers through their health insurance and related options, when, where and how they prefer.

Our vision: Through strategic relationships with insurance carriers, eHealth will become the nation's leading and most trusted source for consumer purchasing of health insurance, ancillary products and related options through a private marketplace.



Safe Harbor Statement

Forward-Looking Statements

This presentation includes forward-looking statements within the meaning of the federal securities laws. Forward-looking statements generally relate to future events or our future financial or operating performance. Forward-looking statements in this presentation include, but are not limited to, the following:

- the impact of our transformation plan;
- our expectations regarding our business, including our market opportunity, competitive advantage, strategy, investments and long-term vision;
- our expectations and predictions for our industry;
- our relationships with carriers; our marketing strategy in 2023 and beyond, including our marketing spend and the impact of our marketing strategy on our profitability;
- the impact of brands on operating performance;
- our 2023 telesales organization focus;
- the impact of digital adoption;
- our digital strategy;
- our projections for operating cash flow and adjusted EBITDA;
- our financial targets, including those for enrollment margin, lifetime values, customer acquisition costs, revenue growth, adjusted EBITDA and operating cash flow;
- our guidance for total revenue, adjusted EBITDA and operating cash flow;
- our evaluation of our balance sheet and expectations regarding future financing; and
- our expectations regarding churn.

Our expectations and beliefs regarding these matters may not materialize, and actual results in future periods are subject to risks and uncertainties that could cause actual results to differ materially from those projected. These risks include those set forth in our filings with the Securities and Exchange Commission, including our latest Form 10-Q and 10-K. The forward-looking statements in this presentation are based on information available to us as of today, and we disclaim any obligation to update any forward-looking statements, except as required by law.

Non-GAAP Information

This presentation includes both GAAP and non-GAAP financial measures. The presentation of non-GAAP financial information is not intended to be considered in isolation or as a substitute for results prepared in accordance with GAAP. A reconciliation of the non-GAAP financial measures included in this presentation to the most directly comparable GAAP financial measures is available in the Appendix to this presentation. Management uses both GAAP and non-GAAP information in evaluating and operating its business internally and as such has determined that it is important to provide this information to investors.





Fran Soistman

Chief Executive Officer



Educational background







Prior work experience







Officer

Extensive managed care background and relationships

Driven by the goal of providing Americans with access to quality, affordable healthcare

Committed to shareholder value creation

INVESTMENT THESIS

Enrollment growth in direct-to-consumer products (MA & IFP) is outpacing group products

Growing consumerism of healthcare Favorable demographic trends

Carriers rely on a diversified distribution model

Financially & operationally challenging to hit enrollment and acquisition cost targets through a single channel Tele/e-brokers' contribution to annual enrollment has grown significantly over the past years

eHealth offers carriers reliable, high-quality volume

Ability to access hard-to-reach segments of the population Carriers favor brokers like eHealth that can collaborate on member retention and engagement

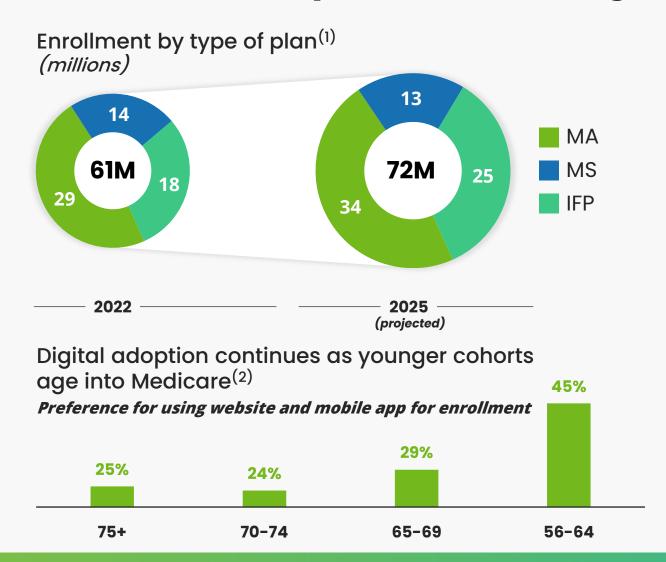
eHealth offers consumers true omni-channel, carrier-agnostic comparison shopping model

Significant competitive differentiation eHealth's transformation plan is designed to further enhance our value proposition

Industry inflection will favor companies like eHealth with a strong financial profile and a focus on profitability

5

eHealth Operates in a Large and Growing Market



DTC markets are growing

MA & MS enrollment increasing as % of total Medicare

- Favorable health outcomes for beneficiaries
- Big focus area for carriers

Macro tailwinds in the IFP market

ICHRA opportunity

Use of online tools for shopping and enrollment is on the rise



Source: January 2010 – January 2022 CMS Medicare penetration files, McKinsey Analysis; ICHRA (included in IFP projections) 2021 and 2022 projections are from Avalere Health, 8 Source: McKinsey 2022 CX Payor Journey Pulse Survey

Sector at an Inflection Point

DTC channel is growing as % of total MA enrollment but has not built lasting consumer relationships

Broker channel remains an important element of carriers' growth strategy

Increased emphasis on enrollment quality/customer experience

More rational approach to member acquisition

Recent regulation changes could shift carrier competitive dynamics



Open space for category leaders to emerge



Sector is ripe for disruption



Importance of business agility, choice model and local market expertise



Taking stock of the company and implementing a plan

TAKEAWAY



In-depth assessment of operations and talent against market realities



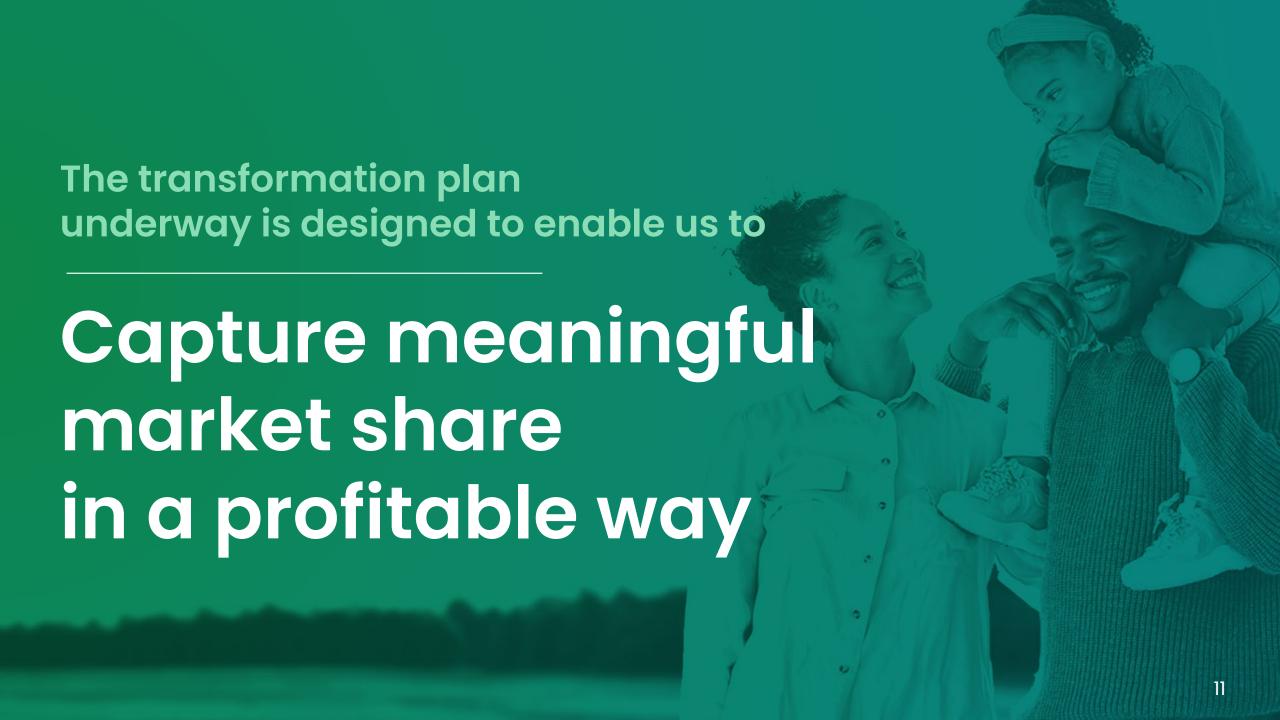
Meeting with top carriers/partners



Developing 3-year strategy plan



Setting year 1 operational priorities/ Implementing the Transformation plan We had a valuable asset in an attractive and growing market but change was needed strategically, operationally, financially, and organizationally



Transformation Plan. Multi-year focus Launched Q2 of 2022

Financial discipline across the organization

Realized \$114M in net operating cost savings YoY in '22 Reengineering of the Tele-sales Organization 1.0

Q4 '22 telephonic conversion rates up 25% and CTMs down 50% YoY

Bridged
Tele-sales and
online operations

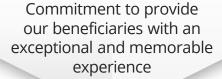
Solidified the foundation for true omni-channel model

Redesign of Marketing and Branding Strategy



Focus on quality, LTV/CAC;
Begin our journey on
audience segmentation and
branding

Customer Pledge

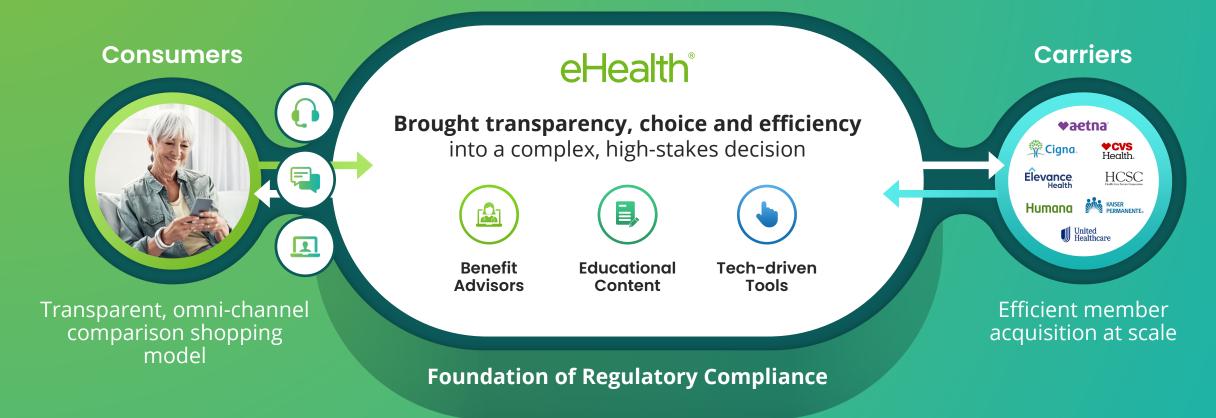


Set the foundation for diversification

BPO, Med Supp, IFP, Ancillaries, Carrier Services



eHealth Transformed the Way Consumers Shop for Health Insurance



More remains to be done. Beneficiaries need a trusted, long-term advisor as they navigate health insurance. We are ready to further evolve the process.

Positioned to Further Advance Our Sector as a Category Leader

Continue solving for critical challenge of selecting the optimal health coverage by building deeper consumer relationships and further enhancing platform experience

In Progress

Volume-driven comparisonshopping choice model Member engagement and brand-driven model

TRUSTED, TRANSPARENT ADVISOR

Before eHealth

Complex, opaque, paper driven process Now

Tech platform (years of investment and innovation)

Focused expertise in DTC products

High volume marketing channels

Strong carrier relationships

Continuous member touch points

Distinct customer brand

Next generation omni-channel tools

Local market strategy

Strategic carrier relationships

Competitive Thesis: eHealth Has a Differentiated Value Proposition

eHealth provides unique value to consumers that is not currently offered by other channels

eHealth®	Carriers	Feet on the street	Telebrokers
Unbiased broad choice	Single carrier	Limited choice	Alignment with select carriers
True omni-channel platform	Omni-channel with limited option	Limited online presence	Telephonic channel
Tech differentiation based on years of innovation	Varies by carrier	Low tech adoption	Low tech adoption on consumer-facing side
Implementation of member engagement and brand strategy	Strong brand	Lasting personal relationships	No lasting relationship or brand

Foundation of a **strong** balance sheet, **deep** carrier relationships, and **attractive** growth opportunities



Strategic Relationships with Carriers

Aligned with our carrier partners on delivering the best possible experience to beneficiaries

Large Multi-nationals | Blues | Niche | Approximately 200 Carriers





Vision for Driving Sustainable Profitable Growth at eHealth

eHealth as Gold Standard Distinct Consumer Brand Increase in Member Retention Targeted
Investment in
Tech/Product

Revenue Diversification Enhanced Capital Structure











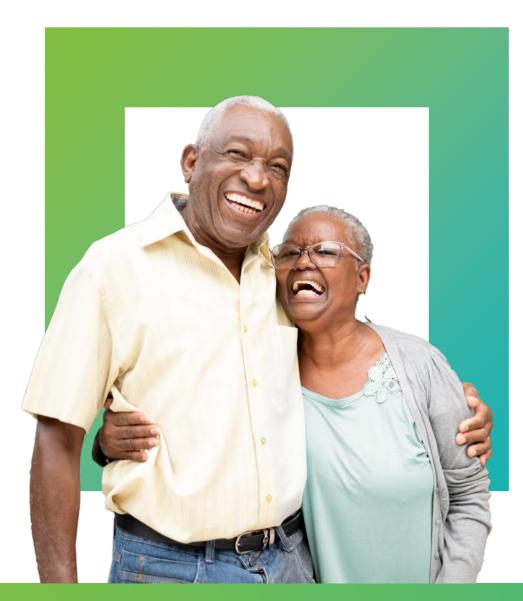


Profitable growth

Attractive Cash Flow profile

Meaningful shareholder value creation





Michelle Barbeau

Chief Marketing Officer

Educational background











Prior work experience



United Healthcare McCANN REGIS

eHealth®

Decades of marketing expertise in healthcare and consumer packaged goods

Officer

Year 1 Marketing Success



Thorough Audit

Of Each Channel and Campaign



Reduced Marketing Spend

Exited Channels with Unfavorable ROIs



Optimized Campaigns

In Core Channels



Significantly Improved COA

Per Approved Medicare Member in Q4 22 (down 24% YoY)



Enhanced Tele Conversions

Through Higher Lead Quality



Industry Current State



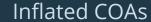
Marketing budgets often deployed over 10 weeks



Consumers bombarded with generic ads



Same messages frequently used across the same channels

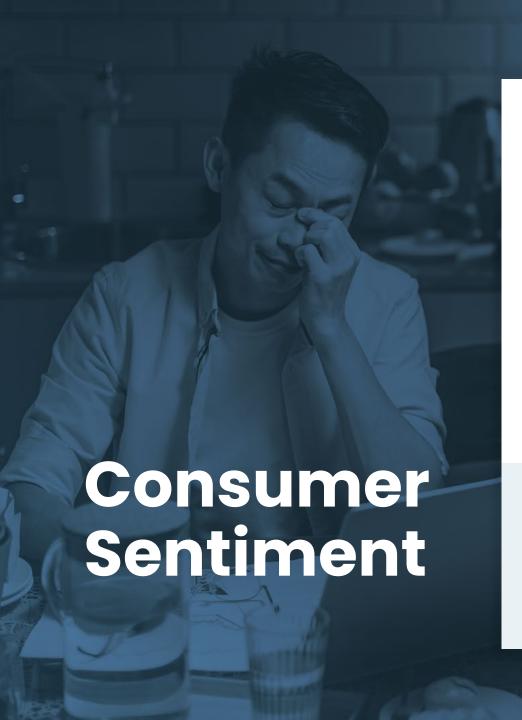


Increased churn

Lack consumer loyalty

Low or no brand recognition among brokers





Current advertising is **not helpful**

New world of plans and information to navigate

Feel **lost and alone** in choosing the right plan

Don't always feel good about their final selection

Every year new regulations and plans restart the **cycle of confusion and anxiety**

"Every year I look at all the garbage that comes in the mail and stuff on TV with old football players and stuff like that."

Medicare Supplement Participant

"I feel like you must have a master's degree to get the right thing."

Age-In participant

We Have a Solution!



Marketing Strategy





O P

Build Our Brand Personalize Audience Insights Expand
Channel Mix

Drive Retention

Drive Profitable Volume

Disciplined spend approach with more efficient COAs

Every campaign optimized against strict LTV/CAC guidelines

Higher retention to boost memberlevel LTVs Brand building through in-period ROI initiatives



Build Our Distinctive Brand

Our north star that guides how we show up to our consumers, partners and employees

eHealth[®] has **8%** Aided Awareness⁽⁵⁾

Top Brands Consistently Deliver Better Returns than Peers(1)

~1.8x

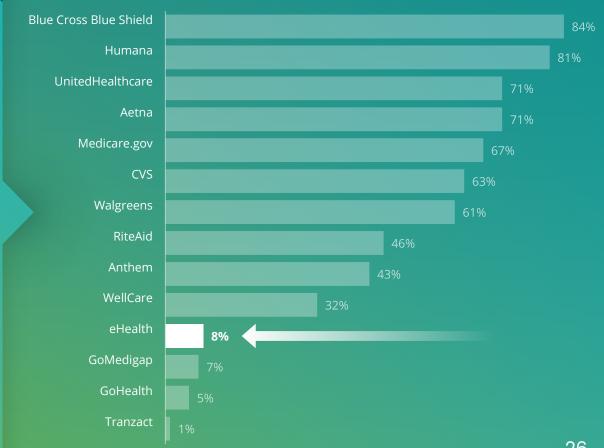
Yet eHealth Outreach is Primarily Nonbranded(3)

60%

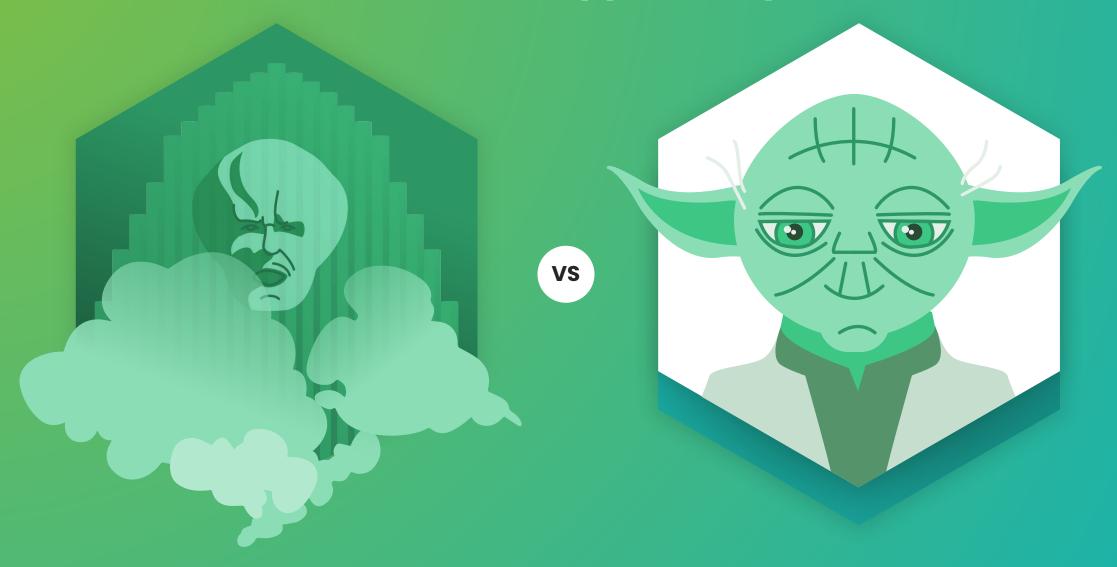
And Drive Higher Clickthroughs(2)

Non-branded **Outreach Drives** Higher Churn⁽⁴⁾

1.5x



Our Brand Opportunity



Our Brand Opportunity



Your Remarkably Transparent Advisor

Lead with Personalized Audience Insights

Beneficiaries are not a homogenous group

- Tailor messaging, shopping experience and post-enrollment engagement
- Drives higher conversion rates, satisfaction and retention



Switchers



New To Medicare



Medicare Supplemental



Dual Eligible



Special Enrollment



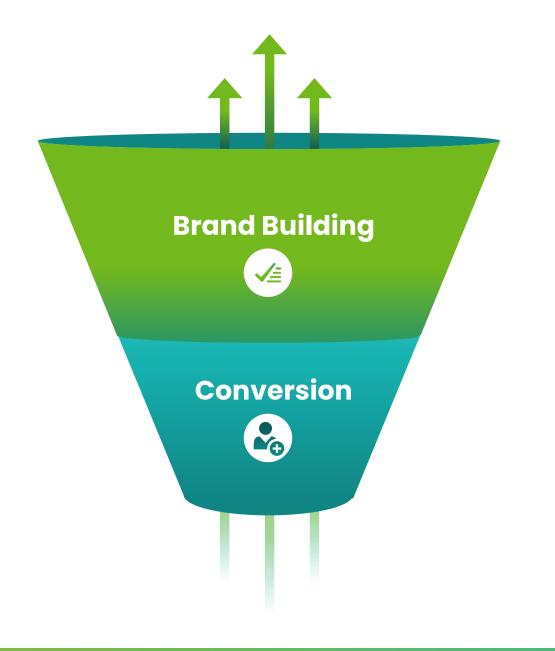
Local Market



Individual and Family Plan

Increases Opportunity Outside of AEP/OEP





Expand Channel Mix

Test addition of upper funnel channels

Driven by audience segments

Play to our omni-channel strengths

Strict LTV/CAC guidelines

New marketing mix model

Lean into high performing channels

Measuring Success

Higher conversion rates

Lower COAs

Stronger member retention

Increased brand affinity

Expanding enrollment margins

Sustainable competitive differentiation

Marketing is Critical to Achieving Positive Adjusted EBITDA by '24 and Continued Margin Expansion Beyond





'22

Pulled back marketing spend

Generic messaging to our platform

Unified audience approach across MA market

Narrowed channel mix

Drove enrollment margin expansion to 29% in Q4'22 **'23+**

- Returning to growth on a disciplined basis
- **Branded** message featuring our unique value prop
- **Audience-tailored** messaging
- **Test-driven** channel expansion
- **Further expansion** projected over the next 3 years



Roman Rariy

Chief Operating Officer

Educational background









Procter&Gamble PrecisionTherapeutics Kraft Heinz LEK

LIONBRIDGE

Roman Rariy

Chief Operating Officer

eHealth[®]

Mission to provide peace of mind

Turnaround and transformation

Continuous operational improvement



TELESALES ORGANIZATION AT EHEALTH

At-a-Glance



- Strong marketing, sales, and sales ops collaboration
- Organizational structure: licensed benefit advisors, sales management, and a dedicated retention team
- Predominantly full-time, internal advisor model supported by advanced tech tools

Organizational Goal 📶



- Build a highly-efficient, year-round, full-time advisor model
- Drive enhanced member economics through higher conversions and retention
- Establish eHealth as Gold Standard in Health Insurance Distribution

2023 Focus



- Enhance infrastructure for the bifurcated fulfillment model: carrier-agnostic & carrierdedicated
- Scale LMF, Member Loyalty and Retention initiatives
- Support audience targeting strategy developed by marketing
- Build stronger Med Supp, IFP/SMB and ancillary sales capabilities

FULFILLMENT MODELS

Two distinct fulfillment models enable operational diversity

Post-sale: **Advisory and Demand Gen** Lead **Ongoing Carrier-Enrollment and** through eHealth sales **Assessment** Retention verification lead acquisition agnostic and Benefit Remarkably efforts Advisor matching transparent advisor Proprietary lead Proprietary plan assessment and call matching algorithm routing algorithm **Advisory and Post-sale Carrier** lead Lead **Carrier-Enrollment** and sales acquisition assessment verification dedicated and Benefit efforts Dedicated benefit Advisor matching advisors



TRANSFORMATION 1.0 (2022)



Enhanced management processes and reporting



Revamped hiring processes



Sales Mastery University



Local market focus pilot



Flattening the sales organization



Cross-functional alignment



Omni-channel strategy

25%

Increase in Conversion Rate (1)

50%

Decrease in CTMs ⁽²⁾

(1) Q4 '22 over Q4 '21

(2) Q1 '23 over Q1 '22



TRANSFORMATION 2.0 (2023+)

Several longer-term strategic initiatives in the pipeline to build on 2022 successes



LOCAL MARKET STRATEGY

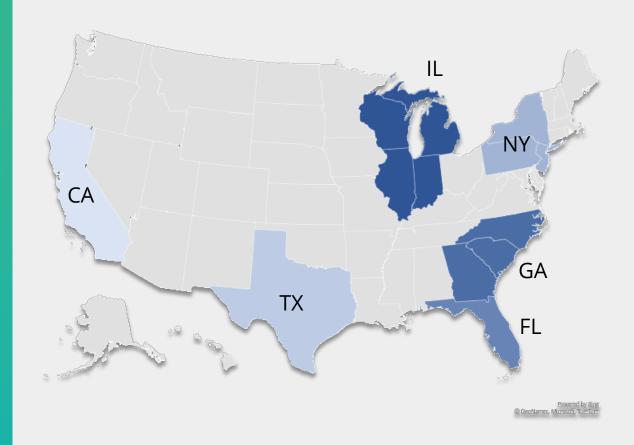
Healthcare is local and insurance distribution should be as well

Successful 2022 pilot in IL and NY clusters

Expanded into six local market clusters this year

Higher conversion and partnership potential

Additional markets to be evaluated for 2024





MEMBER LOYALTY AND RETENTION 2.0

The right plan match and post-sale engagement as key drivers of member retention

Contact capture & lead nurture

- Online and tele.
 enhanced contact
 capture
- Proactive retargeting strategy for online abandoners

Onboard

- Targeted campaigns for high-churn plans and beneficiaries
- SDOH, PCP match, plan utilization services

Engage

- Loyalty program
- Deep integrations with customer center
- Plan to launch in advance of AEP

Retain

- Focus on member retention (prior focus on plan retention)
- Personalized outreach campaigns

2023 focus: At risk audiences (DSNP, frequent switchers)

OUR STRATEGIC INITIATIVES DIRECTLY IMPACT OUR KEY PERFORMANCE INDICATORS

	Local Market Focus	ВРО	Member Loyalty & Retention	MS, IFP/SMB, Ancillary	Audience Targeting	
Year-round advisor utilization						
Conversion						
LTV/Retention						



TELESALES ORGANIZATION AT EHEALTH

Organizational Goal 📶

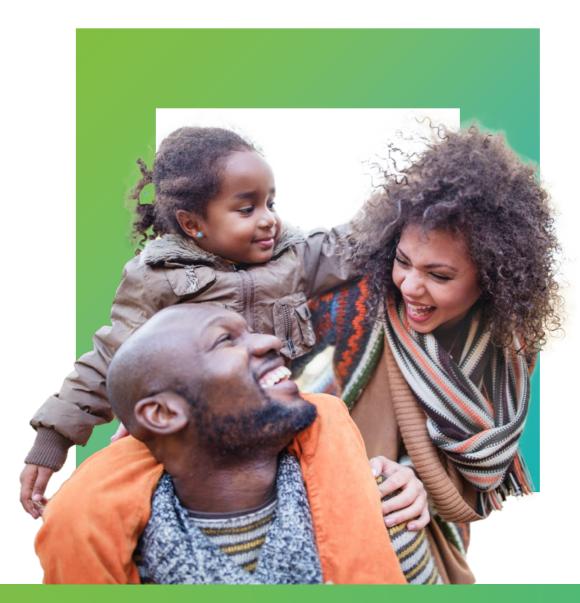


Establish eHealth as Gold Standard in Health Insurance Distribution

Superior **Consumer** experience rooted in best-in-class advisor onboarding, training and coaching supported by the proprietary technology tools



Strict adherence to **Compliance** principles with focus on unique requirements for each step of the sales process and postsale interactions



Ketan Babaria

Chief Digital Officer

Educational background





UNIVERSITY OF MARYLAND







Prior work experience









Chief Digital Officer

eHealth[®]

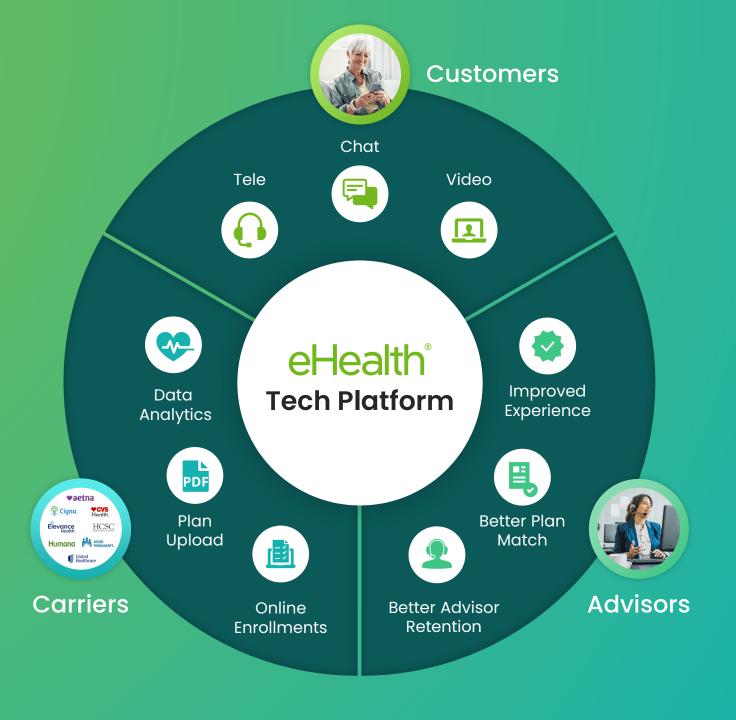
Digital Native

Background in design, engineering and product

Experience in D2C, Marketplaces & Digital Transformation



Tech Platform
as One of the Key
Competitive
Differentiators





Customers

True Omni-Channel Experience

Online Assisted + Online Unassisted

Tele

Guided Shopping

Multi-plan

Multi-plan and Chat

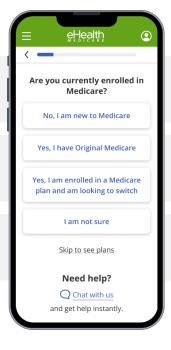
Pharmacy

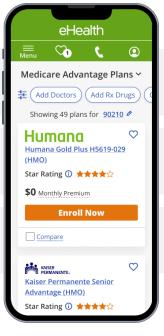
Phone

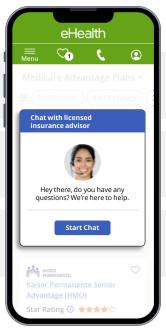
Personalized

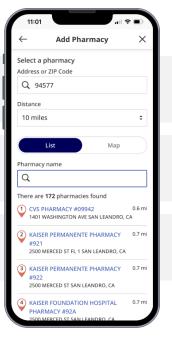
Tech Enabled

CX-driven











DEMO

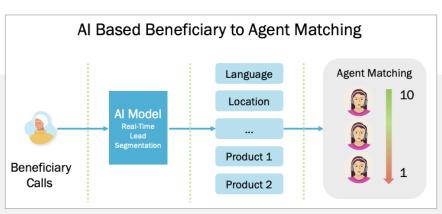
Advisors

Powerful Tools That Empower Advisors and Drive Beneficiary Satisfaction

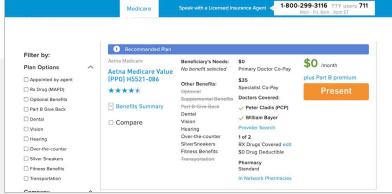
Advisor and Lead scoring

Instant Lookup

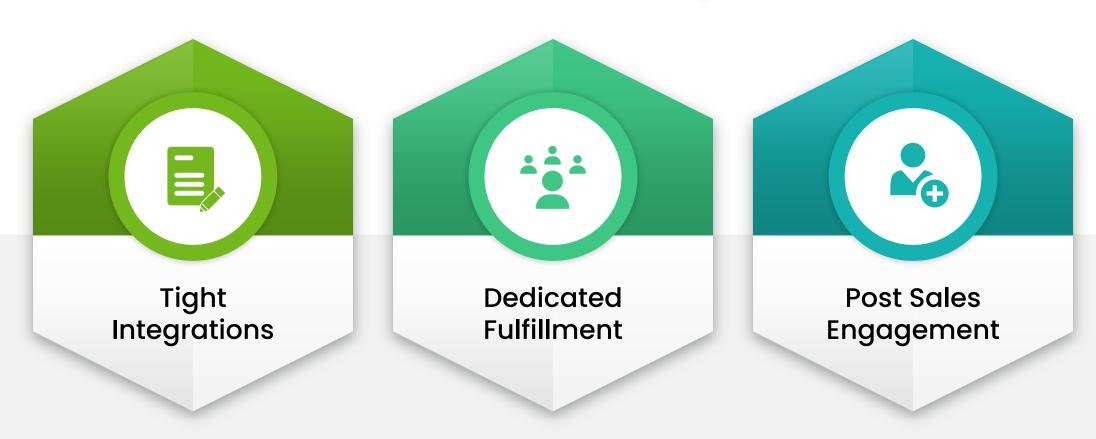
Plan Recommendation



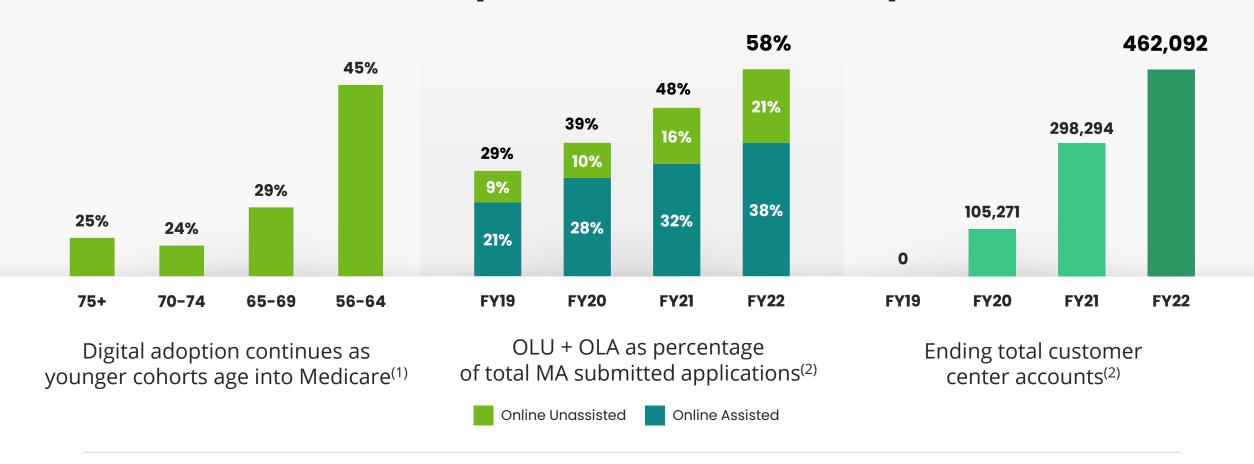




Carriers and Strategic Partners Close Partnership



Online Adoption Continues to Improve



Driving to Support More Enrollments Per Advisor Over Time



Enhancing Conversions at Key Points of Our Online Funnel is a Significant Operational and Financial Lever

11.3 M (2022)

Financial Impact of Higher Conversion (Illustrative example)

Conversion rate improvement	+50 bps online				
MA Approved Apps	+43K				
Incremental Revenue ⁽³⁾	+\$42M				
Incremental Operating Income	+\$42M				

Conversion rate is defined by # of MA Sent Apps divided by # of unique visitors to eHealth Medicare domains

Online-unassisted enrollments are a direct drop to EBITDA

Medicare unique online visits(1)

Quoted Sessions⁽²⁾

MA Sent Apps (Online-unassisted)

MA Approved Apps (Online-unassisted)

51.7K (2022)

- Personalized Experiences
- Mobile Optimizations
- Funnel Management
- Customer Center Improvements
- 1) Count of unique visitors to eHealth Medicare domains
- 2) Quoted session is defined as a visit with at least one click on quote page
- 3) Revenue = # of MA Approved Apps x MA LTV. MA LTV per approved member is \$975 (FY '22)



The Road Ahead

eHealth®

Tech Platform

Drive omni-channel experience

Continues improvement and operational efficiency



Carriers

Deeper partnerships and integrations



Customers

Be where customers are and build long term relationships



Advisors

Build tools and services to provide best in class customer experience



Gregg Ratkovic

Chief Business Officer

Educational background





Prior work experience



Joppel, inc



Ratkovic

Chief Business Officer

eHealth[®]

Industry leader

Entrepreneur

Diversification expert



CARRIER RELATIONSHIPS



COMMON GOAL - BEST CONSUMER EXPERIENCE

Quality



- eHealth as first mover
- Significant CTM improvement
- Excellent advisor training
- Collaborate with carriers

Platform experience



- Attract beneficiaries who value choice and comparison shopping
- Technology and internet savvy customers
- Expanding beyond enrollment

LONG-TERM VISION

Leveraging our platform and carrier relationships



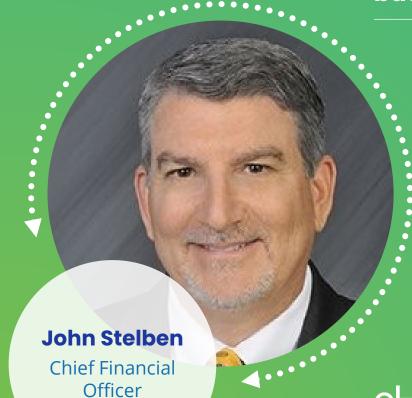


John Stelben

Chief Financial Officer

Educational background





Prior work experience





eHealth[®]

+25 years working in health insurance

Deep financial leadership experience

Focused on profitable growth



FINANCIAL HIGHLIGHTS



Significant improvement in financial performance achieved in 2022



faceeded '22 Annual Guidance on each metric



Implemented a comprehensive Cost Reduction Program



\$203M in cash, cash equivalents & shortterm marketable securities and \$802M Commissions Receivable⁽¹⁾



Strategic & operational initiatives underway to drive sustainable profitable growth



Projected to return to growthin 2023 on enhanced
cost foundation



Levers in place to drive further enrollment margin expansion



Projected to be EBITDA positive in FY'24 and OCF positive for TTM ending Mar '25

(1) As of March 31, 2023

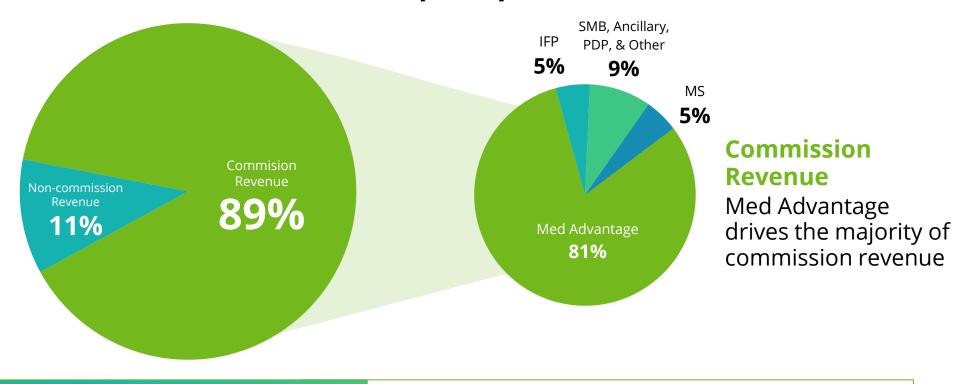
ehealth financial Model

Our primary source of revenue is broker commissions paid by carriers

Non-Commission Revenue

FY 2022 revenue

- Carrier advertising
- Dedicated carrier BPO
- Ancillary carrier services
- Lead sales





Diversifying our revenue model

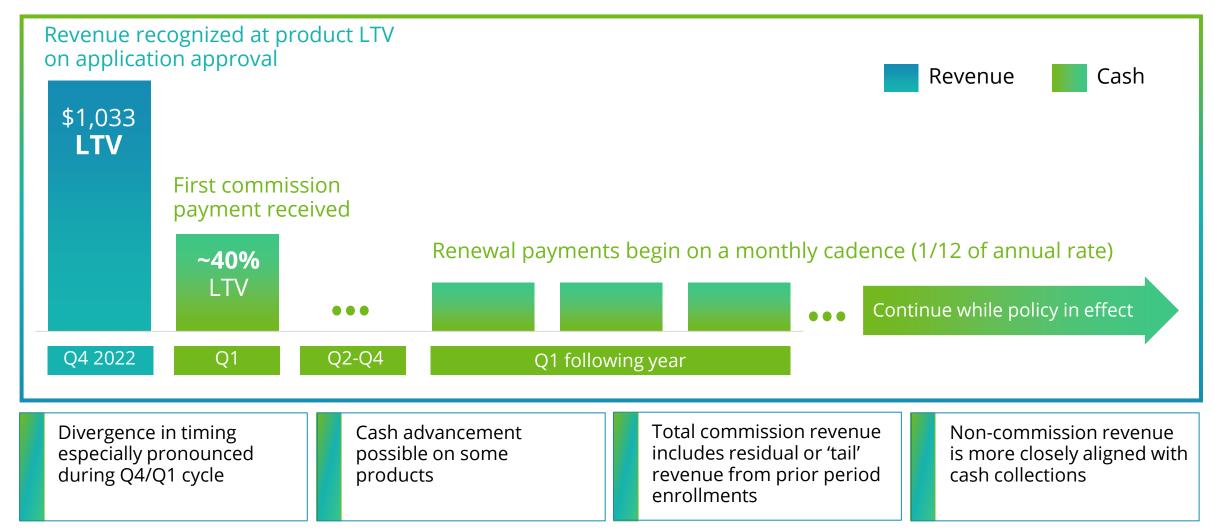
is an important element of our growth and margin expansion strategy, and achieving better cash flow dynamics

- BPO and additional carrier services
- Leaning into our carrier relations and DTC expertise to grow IFP, ICHRA, MS, Ancillaries



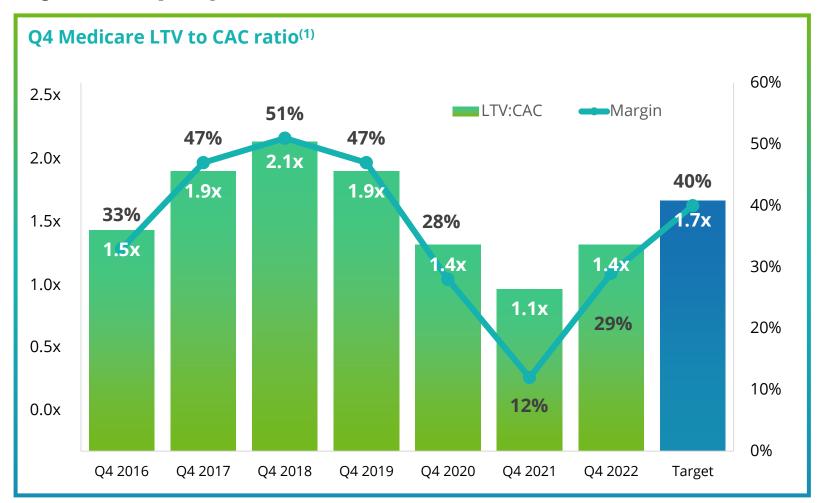
CASH VS REVENUE CYCLE

Med Advantage AEP example



MEDICARE ENROLLMENT ECONOMICS

Significantly improved LTV to CAC ratio in 2022 AEP





retention)

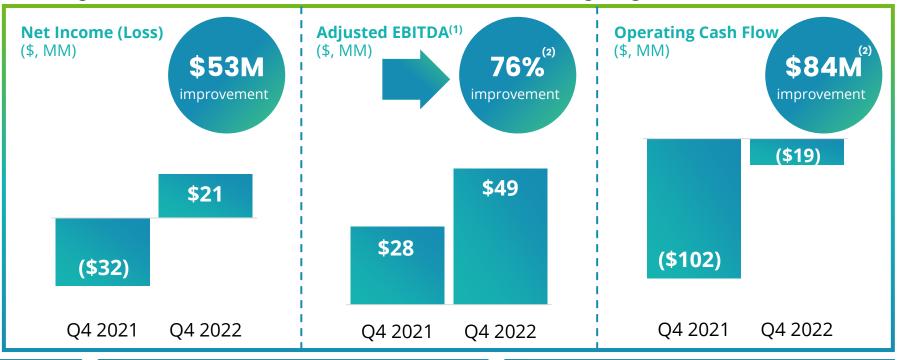
(1) Calculated as ratio of MA LTV to the sum of variable marketing and CC&E per MA-equivalent approved member



IMPACT OF 2022 OPERATIONAL INITIATIVES MOST VISIBLE IN Q4

Shift in focus toward profitable growth resulted in a temporary pullback in enrollment as the company worked on enhancing the effectiveness of sales and marketing organizations





Focused on the best performing marketing channels

Higher quality leads combined with enhanced telesales performance led to a significant improvement in Medicare enrollment margins

Cash flow improvement reflects a combination of cost reductions and greater sales & marketing efficiency

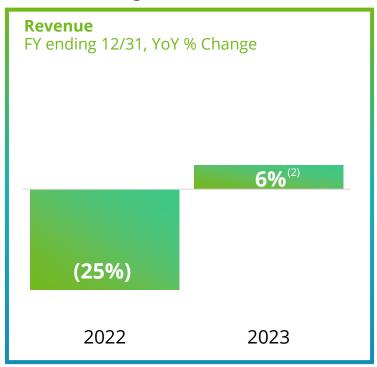
(1) Adjusted EBITDA is calculated by excluding paid-in-kind dividends for preferred stock and change in preferred stock redemption value (together "the impact from preferred stock"), income tax expense (benefit), depreciation and amortization, stock-based compensation expense, impairment, restructuring and other charges, other income (expense), net, and other non-recurring charges from GAAP net income (loss) attributable to common stockholders. Other non-recurring charges to GAAP net income (loss) attributable to common stockholders may include transaction expenses in connection with capital raising transactions (whether debt, equity or equity-linked) and acquisitions, whether or not consummated, purchase price adjustments and the cumulative effect of a change in accounting principles.

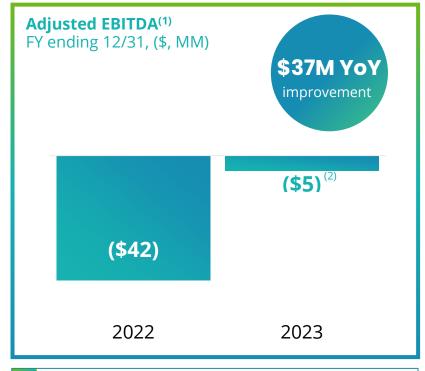
(2) Improvement amounts are calculated from reported amounts and may not recalculate above due to rounding.

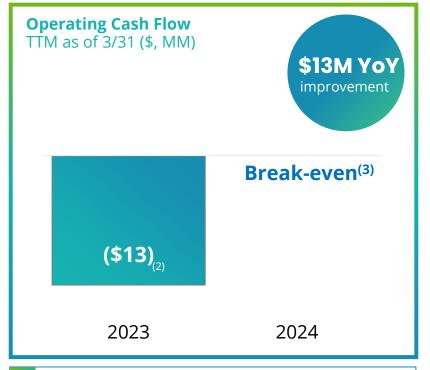


SIGNIFICANTLY IMPROVED FINANCIAL PERFORMANCE

FY 2023 guidance reflects the impact of our Transformation Program







Cost transformation program implemented beginning Q2 2022 generated \$114M in net operating costs savings YoY in FY 2022.

(2) Implied by the midpoint of FY 2023 guidance

And we expect to return to growth in FY 2023 on a significantly improved cost foundation.

We expect to get to OCF break-even for 12 months ending 3/24 reflecting the cash collections cycle on MA enrollments.

(1) Adjusted EBITDA is calculated by excluding the impact from preferred stock, income tax expense (benefit), depreciation and amortization, stock-based compensation expense, impairment, restructuring and other charges, other income (expense), net, and other non-recurring charges from GAAP net income (loss) attributable to common stockholders. Other non-recurring charges to GAAP net income (loss) attributable to common stockholders may include transaction expenses in connection with capital raising transactions (whether debt, equity or equity-linked) and acquisitions, whether or not consummated, purchase price adjustments and the cumulative effect of a change in accounting principles.



3-YEAR FINANCIAL TARGETS

We will be building on our 2022 accomplishments in 2023 and beyond with a goal of returning to revenue growth this year and positive adjusted EBITDA in 2024

Metric	2022 (actuals)	2023 (guidance)	2024-2025 (targets)
Revenue Growth	(25%)	6%*	8-10% annually
Adjusted EBITDA	(\$41.7M)	(\$5M)*	8-10% margin by 2025
Operating cash flows	(\$13.2M)**	Breakeven by TTM 3/24	Positive by TTM 3/25

^{*} Mid-point of guidance **TTM ended March 31, 2023



- Revenue diversification including larger contribution from non-commission sources
- Fixed cost leverage, continued financial discipline across all areas of the organization
- Conversion rate increase online and telephonically
- Enrollment margin expansion

BALANCE SHEET – COMING FROM A POSITION OF STRENGTH

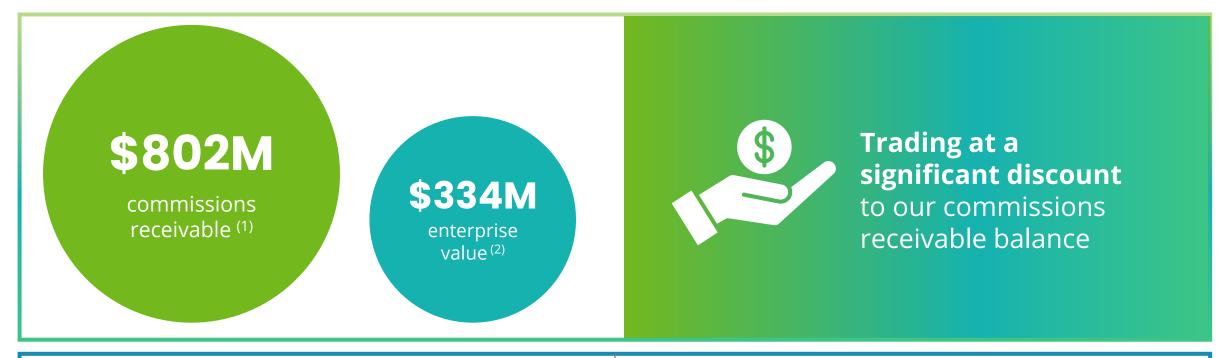
As of March 31, 2023	(\$, MM)				
Cash, cash equivalents & short-term marketable securities	\$202.7				
Commission receivables (current & non-current)	\$802.0				
Other assets	\$78.3				
Total assets	\$1,083.0				
Debt	\$66.5				
Convertible Preferred Stock	\$271.5				
Other Liabilities	\$117.1				
Stockholders' equity	\$627.9				
Total liabilities, convertible preferred stock, & stockholders' equity	\$1,083.0				

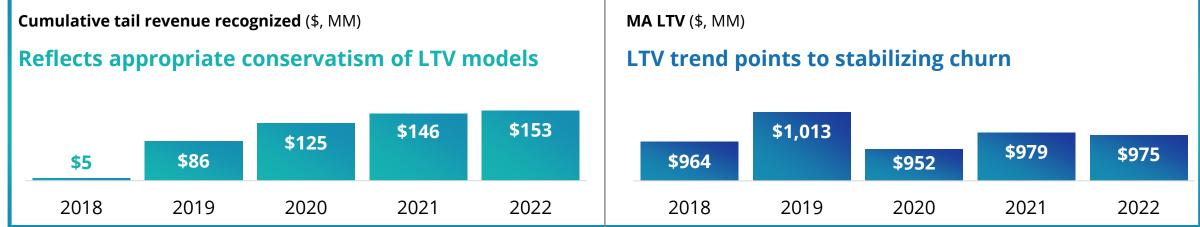
Sufficient liquidity to execute on operating plan

Stable, high-quality commissions receivable

Any future financing would be aimed at improving capital structure and reducing cost of capital

UNLOCKING VALUE





⁽¹⁾ Sum of current & non-current commissions receivable, as of 3/31/2023.

⁽²⁾ Enterprise value is calculated as the sum of (i) eHealth's market capitalization using shares outstanding as of 4/28/2023 and stock price as of market close on 5/15/2023, (ii) long-term debt as of 3/31/2023, and (iii) the full current value of convertible preferred stock as of 3/31/2023, less cash, cash equivalents & short-term marketable securities as of 3/31/2023.

KEY TAKEAWAYS

Achieved significant operational progress in 2022

Building on this progress in 2023

Plan in place to drive sustainable, profitable growth and CF generation

eHealth

Our mission is to expertly guide consumers through their health insurance and related options, when, where and how they prefer.

THANK YOU

Our vision: Through strategic relationships with insurance carriers, eHealth will become the nation's leading and most trusted source for consumer purchasing of health insurance, ancillary products and related options through a private marketplace.



Appendix



Net Income (Loss) Attributable to Common Stockholders to Adjusted EBITDA Reconciliation

(In thousands, unaudited)

	TI	Three Months Ended December 31,			Year Ended December 31,			
		2022		2021	2	2022		2021
Net income (loss) attributable to common stockholders	\$	12,572	\$	(39,306)	\$ (1	19,414)	\$ ((122,942)
Paid-in-kind dividends for preferred stock		4,937		4,563		19,357		12,206
Change in preferred stock redemption value		3,162		2,591		11,335		6,361
GAAP net income (loss)		20,671		(32,152)	((88,722)		(104,375)
Stock-based compensation expense		4,382		7,976		20,316		32,857
Depreciation and amortization		5,423		5,491		21,108		18,331
Amortization of intangible assets		_		120		_		536
Impairment, restructuring and other charges		8,926		48,218		19,616		51,222
Other (income) expense, net		841		(244)		3,676		(755)
Provision for (benefit from) income taxes		9,231		(1,237)	((17,667)		(20,515)
Adjusted EBITDA	\$	49,474	\$	28,172	\$ ((41,673)	\$	(22,699)



Reconciliation of Non-GAAP Financial Measures to Guidance

(in millions, unaudited)

Full Year 2023 Guidance

	Low			High
GAAP net loss attributable to common stockholders	\$	(90.0)	\$	(70.0)
Impact from preferred stock		35.0		35.0
GAAP net loss		(55.0)		(35.0)
Stock-based compensation expense		22.0		20.0
Depreciation and amortization		22.0		21.0
Impairment, restructuring and other charges		5.0		3.0
Other expense, net		7.0		6.0
Benefit from income taxes		(16.0)		(10.0)
Adjusted EBITDA	\$	(15.0)	\$	5.0



Condensed Consolidated Balance Sheets

(in thousands, unaudited)

	March 31, 2023		December 31, 20	
Assets				
Current assets:				
Cash and cash equivalents	\$	180,633	\$	144,401
Short-term marketable securities		22,059		_
Accounts receivable		1,027		2,633
Contract assets – commissions receivable – current		205,679		242,749
Prepaid expenses and other current assets		11,266		11,301
Total current assets		420,664		401,084
Contract assets – commissions receivable – non-current		596,354		641,555
Property and equipment, net		4,994		5,501
Operating lease right-of-use assets		25,381		26,516
Restricted cash		3,239		3,239
Other assets		32,402		34,716
Total assets	\$	1,083,034	\$	1,112,611

Liabilities, convertible preferred stock and stockholders' equity		rch 31, 2023	December 31, 2022		
Current liabilities:					
Accounts payable	\$	5,273	\$	6,732	
Accrued compensation and benefits		27,884		20,690	
Accrued marketing expenses		8,751		23,770	
Lease liabilities – current		6,628		6,486	
Other current liabilities		2,931		2,887	
Total current liabilities		51,467		60,565	
Long-term debt		66,508		66,129	
Deferred income taxes – non-current		28,748		32,359	
Lease liabilities – non-current		32,549		34,187	
Other non-current liabilities		4,400		5,132	
Total liabilities		183,672		198,372	
Convertible preferred stock		271,454		263,284	
Stockholders' equity:					
Common stock		40		40	
Additional paid-in capital		782,065		777,187	
Treasury stock, at cost		(199,998)		(199,998)	
Retained earnings		45,751		73,799	
Accumulated other comprehensive income (loss)		50		(73)	
Total stockholders' equity		627,908		650,955	
Total liabilities, convertible preferred stock, and stockholders' equity	\$	1,083,034	\$	1,112,611	

